

Kittatinny Mountain Farm - 185 Rose Morrow Rd Wantage, NJ 07461

www.kittatinnymountainfarm.com

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Kittatinny Mountain Farm Crew Member

About Kittatinny Mountain Farm

Kittatinny Mountain Farm is a family owned Certified Organic diversified vegetable, cut flower and greenhouse operation entering our 15th year in production in 2025. We manage 3 acres of vegetable and flower crops, 3 acres of cover crops, 6 acres of hay and two greenhouses for seedling production. We sell our products through a CSA, farmstand, two weekend farmers markets and one small wholesale outlet. Our farm is located in Wantage Township in far northwestern NJ.

Position Summary

Kittatinny Mountain Farm is looking for 2 to 3 full or part time seasonal crew members for the 2025 season. Farm crew members will work directly with both farm Co-Owners as well as our CSA Workshare crew and an Assistant Farm Manager to complete all farm tasks necessary to successfully grow, harvest and market vegetables, flowers and seedlings. This is a great opportunity for anyone dedicated to learning or expanding their knowledge of production focused organic agriculture. While we aim to provide a safe, welcoming and positive work environment, farm crew members should be prepared for physically demanding and fast paced work outside in a variety of weather conditions.

Schedule

Hours

- Weekly hours as well as start and end times vary over the course of the season with less hours worked in the beginning and ends of the season.
- In general, the workday on the farm is 8am-4:30pm with a half hour of unpaid lunch. We often shift to 7am-3:30pm during the heat of the summer June-August. We give optional start times of 6am when high heat and humidity is forecast.
- The workday on market days is as follows: Saturday Farmers Market 6:30am-2:30pm, Sunday Farmers Market 7:30am-2:30pm, Saturday On Farm CSA/Farmstand: 7am-3pm. These days include a half hour paid lunch-you will be "on call" during your lunch if the market/CSA/farmstand is busy but we will always make sure you get the breaks you need throughout the day if not a continuous half hour.

Full Time Seasonal Position April-November

- April 3 days/week 24 hours total Monday-Friday (no weekend days required)
- May-October 5 days/week 35-40 hours total Tuesday-Saturday or Wednesday-Sunday
- November 3 days/week 24 hours total Thursday-Saturday

Part Time Seasonal Position May-September

- We can and do work around crew members schedules to the degree that we are able to fill in hours as needed on the farm. If you're interested but can't commit to the full-time schedule please reach out anyway and we will see what we can make work.

Farm Responsibilities include but are not limited to:

- Greenhouse work: Participate in all aspects of greenhouse work as needed on a weekly basis including flat filling, seeding, transplanting, watering and transferring seedlings to harden off outside
- Crop production: Participate in all aspects of field work including transplanting, hand weeding, hoeing, direct seeding, irrigation, trellising, covering crops with row cover, and spreading mulch hay
- Harvesting: Work with the harvest crew to harvest large volumes of produce and flowers, keeping high standards of quality control while working quickly and efficiently
- Wash/Pack: Assist in the wash/pack area as needed to quickly process and pack produce/flowers from the field and transfer to walk-in coolers, following instructions for organization of cooler contents

- Equipment Operation: Use small equipment as needed and after proper training such as weedwhackers and lawn mowers

Marketing Responsibilities for both Farmers Markets and CSA/Farmstand include but are not limited to:

- For farmers markets, meet at farm to assist with loading/unloading the market vehicle at start/end of day
- For farmers markets, set up/break down of market tables and tents
- Set up market/CSA/farmstand display and post appropriate signage
- Use POS system to accurately track sales at checkout
- Quickly and accurately make change, take credit card payments and track Market CSA payments
- Restock as needed to ensure market stand maintains a neat, clean and aesthetically pleasing appearance
- Provide excellent customer service by greeting customers, assisting with bagging of produce and answering customer questions as needed

Qualifications:

- Previous farm experience is preferred but not necessary-a positive can-do attitude is required
- Ability to lift up to 50 lbs regularly
- Ability to improve the time it takes you to complete a task over time in a fast paced work environment
- Be able to stand/crouch/bend and kneel for extended periods while working in the field
- Ability to work in a variety of weather conditions including heat, humidity, cold, rain, wind, sun
- Be enthusiastic and interested in learning our methods of farming
- Ability to positively interact with and work with people of all ages and backgrounds
- Be able to take direction, implement feedback, and work independently as well as with a team
- Be punctual and committed

Compensation:

- \$16-18 per hour, depending on experience, hourly, paid biweekly, includes workers compensation
- Access to fresh vegetables
- Accrued paid leave-1 hour for every 30 hours worked
- Optional time off for educational opportunities (attending CRAFT/NOFA farm tours, etc)
- End of year bonus of 2.5% of pay from start date for employees who stay through the end of the season
- Base pay rate raised for returning employees

To apply:

- Send an email to kittatinnymountainfarm@gmail.com stating your interest along with a resume and contact information for 2 references
- We will accept applications until positions are filled