

Kittatinny Mountain Farm: Hourly Positions

General Description of Farm:

- Kittatinny Mountain Farm grows Certified Organic seedlings produce, herbs and cut flowers for CSA, farmstand and 2 weekend farmers markets
- The farm is entering its 14th year of production and is located in Wantage, NJ.
- We are a husband and wife farm team and rely on returning seasonal employees as well as our CSA Workshare members to fill out our labor needs.
- May through September see the most people working on the farm at any one time and our two young children are occasionally present on the farm as well.

What we offer:

- While we do not currently offer full time year round work, as a small family run farm what we can offer is flexibility as employers to work with an employees scheduling needs.
- If a full time summer position fits an employees needs, we all agree that they are a good fit for the farm, and we need to fill the hours, we are happy to schedule 40 hours a week Wednesday through Sunday.
- We can and often do work with employees who may have other part time jobs or simply aren't looking for 40 hours a week and will fill gaps in our schedule as needed with those willing to fill in on the days and during the hours we need help.
- We offer clear expectations and respectful communication and feedback, the opportunity to take on more responsibility as desired, educational resources for those looking to learn more about organic growing, and the opportunity to work with a wide variety of people with diverse backgrounds and interests.

Skills desired: Experience is helpful but not necessary.

We Require workers to:

- Be enthusiastic and interested in learning our methods of farming.
- Be able to accept and implement feedback given by managers
- Be able to take direction and work independently as well as with a team.
- Be a hard worker.
- Be able to work **quickly** and efficiently.
- Be able to work out in "the elements," rain or shine, hot or cold
- Be able to stand/crouch/bend for extended periods while working
- Be able to lift up to 50 lbs.
- Be on time and ready to work.

Compensation:

- \$15-\$17 per hour DOE plus Workers Compensation
- Part time employees have the option to work for a CSA share of produce at their hourly pay rate through the CSA Workshare program. Full time employees receive a CSA share.
- Informal education as well as resources to deepen your knowledge of organic growing methods

Preferred method of contact: Email kittatinnymountainfarm@gmail.com

How to apply: Go to www.kittatinnymountainfarm.com for an application. Fill out and email along with a resume.